

## Vaccination Policy: Voluntary

### **Purpose**

In accordance with Paul Vision Institute's (PVI) duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families, patients and visitors; and the community at large from infectious diseases, such as COVID-19 or influenza, that may be reduced by vaccinations. This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

### **Scope**

All employees are encouraged to receive vaccinations as determined by CDC.

### **Procedures**

Employees will be notified as to the type of vaccination(s) covered by this policy and the timeframe(s) for having it/them administered, if applicable. PVI will provide a list of locations to assist employees in receiving vaccines on their own.

COVID-19 vaccinations are free, whether an individual has health insurance or not.

All employees will be paid for time taken to receive vaccinations. For offsite vaccinations, employees are to work with the Practice Administrator to schedule appropriate time to comply with this policy.

Please direct any questions regarding this policy to Dr. Paul or Meghan Rachocki.