

We are a leading software development partner for global brands. Backed by a decade of cross-industry experience and **4000+ software engineers**, we help our clients scale engineering teams and accelerate roadmaps with **top 1% LATAM tech talent**.



130+

Industry sectors

430+

Active clients

1480+

Projects delivered

41%

CAGR (2019-2024)

4,000+ timezone-aligned software engineers with experience in **100+** technologies.



Learn about our [founders' story](#).



The America's [Fastest-Growing Companies 2025](#)



America's [Fastest-Growing Companies 2025](#)

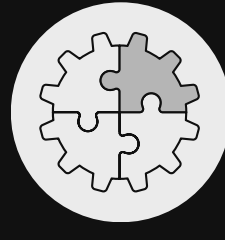
Strategic Partners.

BairesDev solves business challenges through **3 flexible engagement models**:



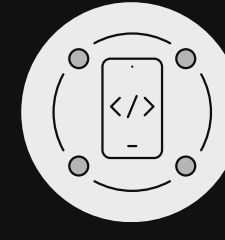
Staff Augmentation

Our software developers **in your team**.



Dedicated Software Development Teams

Our software teams **in your organization**.



End-to-End Software Outsourcing

Our PM and software teams **building for you**.

Tailored Solutions



Custom Software Development



QA and Testing



AI and Data Science



Mobile App Development



UX/UI Design



Platform and Infrastructure

Committed to excellence.

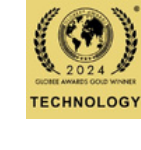
Client feedback consistently ranks BairesDev highest for **quality, speed and precision**. Engagements last an average of 3 years

91% Average Customer Satisfaction

4.9/5 Rating (Clutch)



[Top Software Developers - Nearshore North America 2025](#)
Clutch



[Company of the Year - Artificial Intelligence 2024](#)
Globe Awards



[Achievement in Customer Satisfaction 2024](#)
Globe Awards



[Top 100 Global Outsourcing Providers and Advisors 2024](#)
IAOP

Trusted by



First-Choice Employer for Tech Talent.

BairesDev is fully remote, attracting **2M+ applications yearly**, hiring the top 1% tech talent **no matter where they are**.

40+ countries | **650+** cities

"Technology has created opportunities for regions traditionally without access to high-quality jobs. It has allowed us to hire skilled talent from across Latin America, including small towns and rural areas."

CEO Nacho De Marco speaking about "Redrawing the geography of jobs" at the WEF 2025



[EY Entrepreneur Of The Year® 2024 Bay Area Award](#)

Women in Tech.



191% Increase of women in technical positions (2019-2024)

125% Increase of our female workforce (2019-2024)

51% Of all applicants were women in 2024 for the second year in a row.

BairesDev is one of **America's Greatest Workplaces for Women**. ([Newsweek 2024 list](#))

Empowering Tech Professionals.

Through its annual **Giveback Program**, BairesDev creates new opportunities for talent worldwide. How? By supporting organizations that share a passion for promoting tech skills and education among underrepresented communities.

19k+

people impacted

110+

NGOs supported

1,115

donations made



[Corporate Social Responsibility Program of the Year 2024](#)
Stevie American Business Awards

