

TALQ PRIVACY STATEMENT

Our commitment

Protecting privacy is a responsibility we at TALQ take very seriously. We are committed to keeping any personal information you share with us strictly confidential.

Our Personal Information Protection Policy has been implemented to manage the use of any personal information you might share with us and to put in place appropriate measures to secure and protect that information and, by extension, your privacy.

Your Personal Information

Personal information is any information permitting the identification of an individual. TALQ generally collects only personal information that we are legally required to obtain, or that is voluntarily provided to us by our members, board members, staff, and volunteers.

Your Consent

We will obtain your consent prior to collecting, using, or disclosing such personal information for any purpose, except where otherwise permitted or required by law.

Consent may be provided orally, in writing, or may be implied, such as where you continue to provide us personal information in the context of an ongoing relationship.

Specific and Legitimate Uses

TALQ uses the limited personal information we collect primarily to communicate and share information, for administrative and relationship management purposes, or as otherwise permitted or required by law. TALQ does not share or sell personal information.

Only for as Long as Required

TALQ only keeps personal information for as long as it is required, or so as to comply with the law. We also have procedures in place for the destruction or deletion of personal information we no longer require.

Third Parties Bound

TALQ may, from time to time, use third-party service providers to perform certain functions for us. In such cases, these third-party service providers are contractually bound to safeguard the personal information we share with them by means of measures comparable to those we use.

Secure Technologies and Software

Personal information is treated as private and confidential information by the TALQ, and we employ secure technologies and software to ensure that personal information is protected at all times.

Our Website

TALQ uses Google Analytics to perform analytics on our website. Google Analytics collects data about our website traffic for the sole purpose of gaining a better understanding of the needs of our website visitors. Google Analytics uses cookies to collect information about activity on our site as well as the path taken to get there.

All data collected by Google Analytics is partially anonymized and TALQ will never merge this data with personal information, nor use the data for any purpose other than to analyze usage of the TALQ website.

You may block Google Analytics data collection, as well as advertisements and other tracking platforms, across all of your web browsing by installing a browser plugin like uBlock (Firefox | Chrome).

Our website contains links to other websites which may collect your personal information. TALQ cannot assume any responsibility for the privacy practices, policies, or actions of the third parties operating these websites.

Your Rights

You have the right to access your personal information that we have collected, as well as the right to verify and amend that information.

You are also free, at all times, to withdraw your consent to the collection, use and disclosure of your personal information.

If you wish to access, verify and/or amend your personal information, or to make a complaint for any reason relating to our Personal Information Protection Policy, please do so by email to:

Chaymae Bellaka
TALQ Privacy Officer
chaymae.bellaka@talq.ca

TALQ reserves the right to modify or amend our Personal Information Protection Policy from time to time.